

Policy



Management Policy

June 2026

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The management of IPS★ITCS provides the active leadership and support necessary to develop and maintain a successful safety and health program. Management at every level has the responsibility to actively execute the safety program and their continued involvement is considered mandatory.

The safety and health of each IPS★ITCS employee is the primary consideration throughout all phases of any job assignment. This is essential to the efficient operation of our business and to that of our clients. We make a tremendous effort to provide an atmosphere whereby all employees are involved, committed to, and feel accountable, for health and safety, both that of themselves and others.

We recognize that the safety and welfare of our employees in the workplace is a management responsibility which cannot be delegated. In IPS★ITCS, Safety ranks equally with other aspects of our business and we are committed to ensuring that it is an integral component in all our considerations and activities.

We have a policy of fully investigating and analyzing all injuries and incidents to learn from them and prevent recurrence of similar events, we also have a commitment to regularly review our operations by means of safety audits and analysis of our safety performance.

Our employees also have a responsibility to prevent injury to themselves and others. Compliance with safe work practices, procedures, and to use safety devices and protective equipment correctly and as appropriate to their work is a must. To facilitate this, we ensure that everybody received appropriate and adequate training, together with the necessary equipment, to ensure that they work in the safest possible environment and manner.

IPS★ITCS also believes that to achieve the highest standards safety requires input from and communication between everybody, irrespective of their position or level. Therefore, we place importance on the ideas and concerns of our employees and provide regular safety discussions to maximize the exchange of information.

Mike Guidry
Vice President / CEO